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FISCAL IMPACT STATEMENT

LS 7385

BILL NUMBER: HB 1378

NOTE PREPARED: Jan 10, 2011

BILL AMENDED:

SUBJECT: Teacher Contracts.

FIRST AUTHOR: Rep. Thompson

FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: **GENERAL**
 DEDICATED
 FEDERAL

IMPACT: Local

Summary of Legislation: The bill provides that for a teacher hired after June 30, 2011, the length of the teacher's contract varies, based on the amount of the teacher's experience. It specifies that certain existing contract provisions apply only to a teacher who is employed by a school corporation on June 30, 2011, and continues employment with the school corporation after July 1, 2011.

Effective Date: July 1, 2011.

Explanation of State Expenditures:

Explanation of State Revenues:

Explanation of Local Expenditures: The bill could reduce school administrative costs by making it easier to remove teachers hired by the school corporation after June 30, 2011. The amount of the saving would be minor in the first years but could grow as the law applied to more teachers.

The bill would establish different classifications of teacher contracts.

1. Class I : A teacher with 1 year of experience or less and can be offered a 1 year contract.
2. Class II: A teacher with 2 years of experience or less can be offered a contract of not more than 2 years.
3. Class III: A teacher with 3 years of experience or less can be offered a contract of not more than 3 years.
4. Class IV: A teacher with 4 years of experience or less can be offered a contract of not more than 4 years.

5. Class V: A teacher with 5 years of experience or less can be offered a contract of not more than 5 years.
6. Class VI: A teacher with 6 years or more of experience can be offered a contract of not more than 6 years.

Background: Currently a teacher with more than 2 years experience in the corporation is a semipermanent teacher and one with at least 5 years is a permanent teacher in the school corporation. The contract of a semipermanent and permanent teacher continue indefinitely as an indefinite contract until the contract is replaced or cancelled. A permanent teacher's contract can be canceled for one of the following:

1. Immorality;
2. Insubordination;
3. Neglect of duty;
4. Incompetence;
5. Justifiable decrease in the number of teaching positions;
6. Conviction of various felony offenses;
7. Good and just cause.

A semipermanent teacher contract can be canceled for on of the following:

1. Immorality;
2. Insubordination;
3. Neglect of duty;
4. Substantial inability to perform teaching duties;
5. Justifiable decrease in the number of teaching positions;
6. Good and just cause;
7. Cancellation is in the best interest of the school corporation;
8. Conviction of various felony offenses.

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected: Local Schools.

Information Sources:

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